

As a leader in the space and military launchers industry that operates in a highly competitive, high-technology environment, ArianeGroup considers the protection of health, safety and the environment to be a top priority.

ArianeGroup has a policy and a referential, and invests in order to continuously improve its Performance System and achieve standards of excellence in HSE.

# HEALTH, SAFETY AND ENVIRONMENT POLICY (HSE)



The purpose of the Health, Safety and Environment policy is to:

- Develop an anticipatory and preventive culture to manage Health, occupational Safety and Environment risks, in order to protect personnel, partners, suppliers, customers and all interested parties in the vicinity of its activities;
- Guarantee the continuity of the company's operations by maintaining high standards of safety in its facilities and controlling their environmental impacts;
- Design, manufacture, test and deliver products and services that meet the Health, Safety and Environment requirements throughout their life cycle.

The following principles of guidance and governance are applied in order to reach these objectives:

- Comply with the legal requirements in force and all other applicable requirements;
- Identify the risks to personnel, the means of production and the environment inherent in a process or operation, and eliminate the risks, or at least reduce their effects as much as possible, prior to implementation;
- Inform and train all personnel performing activities or operations subject to risks;
- Promote actions that make a significant contribution to protecting the health of personnel, improving safety and protecting the environment, and take these criteria into consideration when assessing the current activity.

Management undertakes to prove the technical, financial and organizational resources that are necessary to implement this policy within each site.

The Sites, Security and Export Controls Department coordinates the deployment and control of the implementation of this policy, and the associated referential with:

- the Heads of sites, who undertake to make this policy known and to implement it with all the managers, personnel, partners and other stakeholders;
- the HSE teams, which undertake to promote best practices to managers and Head of sites, in order to guarantee a consistent deployment and shared objectives in the operational and functional processes;
- managers, who play a key role in the everyday implementation.

Achieving these objectives also depends on the commitment of every single employee in applying this policy.

The 02/22/2019

CEO

